Vacancy Announcement

Monitoring and Evaluation Specialist



July 18th, 2023

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GIZ Office Kazakhstan would like to announce a new vacant position in the capacity of Monitoring and Evaluation Specialist in the project "Climate-sensitive Water Resources Management in Central Asia".

The aim of the project "Climate-sensitive Water Resources Management in Central Asia" is to strengthen regional cooperation in the water sector in the Central Asia region and to promote awareness of the principles of sustainable integrated water resources management (IWRM) among all countries.

The project develops systematic, regionally coordinated approaches to climate-sensitive water resources management and thus, will contribute to increasing short- and long-term resilience.

The national and regional organisations responsible for water resources management will be able to implement climate-sensitive integrated water resources management in a regionally coordinated manner.

Duty station: Almaty, Kazakhstan

Application deadline: 28.07.2023

Responsibilities

- creation and implementation of a monitoring and evaluation (M&E) system for the project including preparing data collection instruments (data bases, questionnaires, interview guidelines, etc.)
- collection and analysis of project relevant data in the national and regional water sector of Central Asia
- collection of data and information from and liaison with all five project teams in the Central Asian countries
- liaising and networking with other GIZ projects of the 'green cluster' in Central Asia and especially with other M&E Specialists
- checking the data quality and correctness of governmental and civil society partner reports
- leading the annual review process and reporting to the project manager by preparing a monitoring plan and by organizing regular M&E team meetings
- ensuring the consistency of all M&E activities throughout the different components of the project
- preparation of baseline, mid-term and final assessments
- providing qualitative input for reports to the German Federal Ministry for Economic Cooperation and Development (BMZ), the European Union (EU) and the Swiss Development Cooperation (SDC) (as co-sponsors of the project)
- providing input to external evaluations conducted by the commissioning ministry BMZ, the EU and SDC
- supporting the information, communication and public relations work of the project by providing results data to the PR Specialist
- where appropriate and reasonable, the position holder is willing to perform tasks outside the scope of the job description.

Required qualifications, competences and experience

- University degree in related fields such as natural science, natural resources management, environment studies, political science, sociology, etc.
- At least 6 years of professional experience in a comparable position
- Excellent knowledge on M&E tools and knowledge management
- Very good knowledge of governmental structures in the water sector of Central Asia
- Strong interpersonal skills and the ability to work effectively with a wide range of constituencies in a diverse community

GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, age or sexual orientation.

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- Strong managerial and organisational competences
- Political tact, patience, politeness and tolerance to stress
- Excellent knowledge of English, Russian, and Kazakh or other Central Asian national language orally and in written form; German is considered an asset.
- Good working knowledge of ITC technologies (related software, data bases, email, internet) and computer applications (e.g. MS Office)
- Willingness to upskill as required by the tasks to be performed corresponding measures are agreed with the Project Manager

Interested candidates should send their motivation letter and CV (English) not later than 28.07.2023 to E-mail shiringul.karimova@giz.de indicating the position name in the title of the Email.

Applications without a motivation letter will not be considered.

Only short-listed candidates will be invited to an interview.

The incumbent should be ready to start in August.